



Learning to authentically live out Jesus' grace

# ANNUAL REPORT

## 2022-2023

17 PLEASANT ST, MARBLEHEAD, MA 01945

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## REPORT OF THE ELDERS

“Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you.” 1 Thessalonians 5:16-18

It is understandable, and likely expected, that this Elder’s annual report will be a departure in both tone and content from those that have been written over the last years. As the body of believers who call Grace Community Church their home are well aware, fiscal year 2022’s ending is quite a departure from what we had expected 12 months ago, and so a different address is only appropriate.

The Elder Team consists of Paul Pantzer, Andrew Major, Lance James, and Garrett Hamilton. Lance and Garrett are the most recent additions to the team with 2022 being their first year serving in this role.

We would like to first thank God for his abundant mercy, steadfast love, and faithfulness to complete the work, which He has started here at Grace. We are confident that His purposes will be accomplished, and we can rest in perfect peace knowing that the victory is already ours in Christ Jesus no matter what challenges we face individually or corporately.

We are so incredibly thankful for you, the people who are Grace Community Church. The challenges and concerns associated with the abrupt and extended absence of our senior pastor have been many. We are humbled by the opportunity to serve you all through this period and have been blessed by your prayers and words of encouragement. We are thankful for the life of Christ that is alive in each of you. You have demonstrated a spirit of peace, love, patience, generosity, and unity as we seek God’s will and wait for His direction. This fruit is a testament to the Holy Spirit’s work in and among you; and it is this fruit, despite our current circumstances, that has filled our hearts with joy.

The last few months have seen our normal monthly meeting schedule morph into a daily dialogue over text, frequent zoom calls, and weekly and bi-weekly in-person meetings. We can say that there have been many conversations had, decisions made, and hours of reflection and prayer devoted to understanding where God is leading us. And while none of us feels confident in our own abilities, we have been so blessed to see God provide in truly miraculous ways. He continues to nurture and grow His church, and we are privileged to have a front row seat. God has brought so many individuals to us to provide council and wisdom as we discern where He is leading. Many of you have been the very answer to our prayers as you have stepped up to serve our church and community. You have been generous in your willingness to serve sacrificially and equally patient with our shortcomings as we navigate this period. We also have been blessed by the ministry of Interim Pastor David Brame and his wife Joey. Their willingness to serve this church and love the people of Grace has been another example of God at work during this time.

More work and decisions lie ahead. We are confident that God is at work here at Grace, and that He will continue to direct and lead us. We ask that you continue to pray for us as Elders

and for Grace Community Church. Please pray that we have wisdom to wait on God, the courage to follow His leading, and the faith to trust Him in all things. We look forward to all that God has in store and encourage you to continue in your faithful service with a spirit of unity that is only achieved by living lives that are hidden in Christ.

Garrett Hamilton  
for The Elders

## **REPORT OF THE DEACONS**

To the members and friends of Grace Community Church of Marblehead, the report of the Board of Deacons.

The Board of Deacons meets monthly to pray for and assist with our church families' spiritual, physical, and emotional well-being. The Deacons remain in frequent contact with each other. We reach out to our GCC members and attendees regularly to offer support, and visits as needed, and respond to any needs as they arise within the congregation and our community.

The members of our board include Hyesun McNulty, Susan Masiero, Liz Ross, and Bob Martorelli, who kindly offered to return to the board and fill in during Tania Dokken's recent leave.

Thanks to the generosity of so many in our church and our faithful and loving God, the Deacons have been able to provide financial support to help those with hardships and difficulties; including health, food, energy, medical, and other bills and challenges.

The Deacon Fund currently has a balance of \$9,788, as of our most recent meeting in April. It is truly a joy and a privilege to serve our church and community, and we thank you for your trust and continued support.

Respectfully submitted,

Elizabeth (Liz) Ross  
Secretary, Deacons

## **REPORT OF THE BOARD OF MISSIONS**

To the members and friends of Grace Community Church of Marblehead, the report of the Board of Missions.

The 2022-2023 Board of Missions was comprised of Joe and Karin Aucone and Dick and Anne Steadman.

In October, we were able to host a Welcome to America party at the Steadman's, where we meet and develop relationships with new International students from Salem State University.

Joe Mellon, our long time missionary serving in France, came in November. During this time, he preached and shared about his ministry at a potluck lunch. He also met with various members of the church.

In December, Anne Steadman coordinated Project Angel Tree with Prison Fellowship. This is where we get names of local children who have a parent incarcerated, we get gift requests, buy the gift then deliver them in the name of the parent and Jesus. We served 18 children in the North Shore area.

I am a member of UBridge support team made up of members of other North Shore churches to meet with and pray for Mollie Clark as she serves with InterVarsity on the Salem State University and Endicott College campuses. Our church contributed funds to help students go on the Serve Up trip to Iceland in March.

In February, Young Life led a missions trip to El Salvador with members from Grace, and we were able to contribute material for them to bring there.

In February, Vince Costa, our long-term missionary serving Italy but now based in North Carolina, visited us. We had the opportunity to meet with him during the week. On Sunday morning, he presented what is happening with his ministry in Italy, and then he preached during the service.

We are planning to host a church-wide mission trip to El Salvador next spring and welcome any input from church members.

Thank you to Karin Aucone for faithfully highlighting a monthly missionary in our bulletin.

We pray that the Church would lift up God's love for people throughout the world and that we would be faithful in spreading His Word. It has been a privilege to serve on the Missions Board this past year.

Respectfully submitted,

Anne Steadman  
Leader, Missions Team

## REPORT OF THE WORSHIP MINISTRY

To the members and friends of Grace Community Church of Marblehead, the report of the Worship Ministry.

The 2022/2023 Worship Team members are Barbara Coners (vocals, secretary), Michael Kehn (bass), Beata Pantzer (vocals and keyboard), Diane Pedersen (vocals, keyboard, Leader), Tyler Pedersen (drums and vocals), and Derrick Topp (vocals, guitar, leader). Karen Parsons is no longer part of the Worship Team as she and Bill relocated to Arkansas in May 2022. She was a vital part of the Worship Team for over 15 years, singing vocals and serving as our team secretary. She was a faithful partner in this ministry through the years and she is truly missed. We were happy when she sang with us on Sunday, March 19, 2023 while visiting Marblehead. Tyler Pedersen served on the Worship Team through January 2023, until he moved to Belchertown, MA. He started as a teenager in 2008 and continued to serve on the Worship Team for 15 years, playing the drums and singing. We appreciate all he brought to the team. He faithfully partnered with us in this ministry and he will be truly missed.

We were honored to be able to participate in Dave Riordan's Memorial Service in October 2022. We played Dave's favorite worship songs. It was difficult for us, as he was a good friend and had been a member of the Team for many years. The service was a joyful celebration of Dave's life, and Jesus was proclaimed. It was a very special moment for our team to share.

The Worship Team introduced one new song this year (Glorious Day/Living He Loved Me) on Easter Sunday 2023. We are thankful for the support of the Audio/Visual team, and for Margaret Fischer (organ) and Derrick Topp for serving on the Music Committee.

We look forward to serving GCC in the praise and worship of Jesus through music in the coming year. Our aim is to glorify God!

Colossians 3:16 –*“Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God.”*

Respectfully submitted,

Diane Pedersen  
Leader, Worship Team

## **REPORT OF THE WELCOME TEAM**

To the members and friends of Grace Community Church of Marblehead, the report of the Welcome Team.

In March of 2022, Bill Parsons passed on the leadership of the Welcome Team before relocating to Arkansas. Filling his big shoes was somewhat intimidating, but our team members have all stepped boldly forward.

The Welcome Team plays a big part in making our church 'family.' We exist to greet, assist, and be an encouragement to people entering our building for Sunday services, as well as for special services and events. It is also our responsibility to monitor the entrances and interior for aesthetics, safety, and the creation of a quiet and respectful atmosphere for worship.

It is also on our hearts to grow the membership by winning new visitors over to our church family. A person's first impression as they enter a church can make or break their experience. We want each person, especially those who don't know Christ, to feel loved and welcomed so their heart is open to hearing the Good News of the Gospel in the service. Our Welcome Team members are the face of the Body of Christ to those God sends to Grace Community Church!

About halfway through last year, greeters were consistently running out of the church bulletins being printed. Our attendance was growing, and more bulletins were needed each week - a good problem to have!

The current team members are Amy Leverone, Lisa Palmer, Mita Snow, Pam Derringer, and Sue McNamara. We sadly lost our only male greeter recently, Arnie Tomaino, to the responsibilities of family and his new business, though his smiling face can still be seen at the A/V table. The team will be expanded soon to include Paula Martorelli and Ingrid Rollins.

Our team members all are blessed with the spiritual gift of hospitality referred to in Romans 12:13, "Share with the Lord's people who are in need. Practice hospitality." All have a God-given ability to display love to friends and strangers alike, making all feel welcomed, loved, and appreciated. I am grateful for their willing and dedicated service.

Respectfully submitted,

Gail Hough  
Leader, Welcome Team

## **REPORT OF THE CHILDREN'S MINISTRY**

To the members and friends of Grace Community Church of Marblehead, report of the Children's Ministry.

We have started using the curriculum, the Gospel Project, in the nursery. This is the same curriculum that we are using in Children's Church. We are excited that the children in our Sunday children's ministries, nursery and children's church, are all learning the same thing so that families have the opportunity to continue learning and discussing the lesson together at home. Through the Gospel Project the children are memorizing scripture, growing in God's Word together, and praying for one another.

We have an average of eight children in our nursery and two volunteers every Sunday; one volunteer teaches a lesson and another volunteer acts as an aide. Currently, we have a total of about eight volunteers in the nursery.

We have an average of 12 children in Children's Church and two volunteers every Sunday. Our team consists of five couples who rotate teaching.

I would like to thank the following people for helping out with Nursery coverage: Marianne Bohn, Elaine Elliott, Lisa Kovack, Hannah & Melissa Major, Paula Martorelli, Courtney Paleologos, and Anne Steadman.

I also would like to thank the following people for helping out with Children's Church: Anna & Joe DeBenedictis, Colleen & Garrett Hamilton, Jan & Steve & Misarski, and Ghissela & Mike Steadman. You all play a vital part in the ministry to the children of Grace Community Church.

Respectfully submitted,

Rebecca Coloma  
Director, Children's Ministry



## REPORT OF THE YOUTH MINISTRY

To the members and friends of Grace Community Church of Marblehead, report of the Youth Ministry.

In September of 2022, I was blessed with the leadership role of GCC's Youth Group. My desire was to continue what past leadership had started and continue to listen to the Holy Spirit as He leads this group. As a church, we are seeking to authentically live out the grace of Jesus and that also applies to the Youth Group. Everything we have done as a group has sought to give the youth of GCC a place where they can have fellowship with other Christians their own age and learn about Jesus.

In the past, GCC's mission statement has been, "To meet middle and high-school aged students where they are in their faith journeys and foster their growth into grace-filled, mission-minded, and Biblically-literate disciples of Jesus Christ." My desire has always been to continue within this mission statement.

As a Youth Group, we can't survive without volunteers. When I had taken over from the previous leadership, I was blessed with a good group of people who are committed to being a part of these kid's lives. Our leaders are Andrew Major, Kristen Mortensen, Jeremy Kovac, and Bethany Misarski. They have given their time and attention into these kid's lives. As leaders, we try to meet once a month and go over a book together talking about discipleship. My heart is that we continue to focus on disciplining each other as we disciple the youth of GCC.

When I took over in September, we were meeting on Sundays after church. We would have a lesson, a meal and a game. The first thing we did as leaders was tell our testimonies. The purpose of this was to share how we came to know Jesus ourselves and how our stories are a part of the greater story of God's redemption. From there, we moved onto a lesson on the Lord's Prayer. After a few months of meeting on Sunday, I officially moved the time of Youth Group to Wednesday night. The reason for doing this was to provide a time during the week where kids can have a time of fellowship outside of Sunday. This also opened up an opportunity for more youth to come.

Since January, we started going over a new lesson called Gospel Basics. The purpose of this lesson was to clarify what the central message of Christianity is and how the understanding and applying of that message to everyday life is the heart of discipleship to Jesus. My heart in doing this was so each kid knows that the Christian life is fueled by an ever-growing understanding and sensing of the Gospel message; that as Christians we are saved as individuals but placed into a community and called to be the Church in the every day. From a strong understanding of the Gospel, every Christian is called to fulfill the mission of making disciples of Jesus as their primary purpose in life. This is all about Jesus and what he has done for those who believe; bringing out the heart of the Christian message, which is the Gospel. We have continued to go through this lesson and will finish around mid-May.

As a Youth Group, we have had youth outings, such as mini-golf, movie night, and Mario Kart night. The goal of these nights always has been to have fun but also to build relationships with kids. This summer, we will be doing a lot more events over more formal meeting times. My goal for the next few months is to separate Middle and High School groups to two different meetings. The goal is to grow and expand the group and part of that is giving kids a more age-appropriate lesson and game for either Middle School or High School youth groups.

As a Church, I think it's very important that we prioritize at all times the ministry of our kids. Youth Group provides kids with mentors and people who can model what it means to authentically live out the grace of Jesus (Psalm. 71:17-18, Titus 2:1-8). Kids need a good community to encourage each other in the faith (Hebrews 10:24-25). Kids need a purpose, a mission, and meeting together weekly to figure out what it means to be a disciple of Jesus making disciples. Today, kids are influenced by a lot of outside sources, and good Gospel centered theology is important. Youth Group is a place where kids can wrestle through the theology they have been taught or learn it for the first time; resulting in kids knowing their own faith on a greater level (Ephesians 4:14-15). Our goal as a youth group is to continue to provide a space for kids to know Jesus and make it known to others; disciples making disciples. This is really only something Jesus can do and as group we humbly submit to Jesus; asking Him to bless this ministry and that His will would be done.

Respectfully submitted,

Joe DeBenedictis  
Director, Youth Ministry

## **REPORT OF THE FACILITIES TEAM**

To the members and friends of Grace Community Church of Marblehead, the report of the Facilities Team.

The major project this year was the renovation of our church steeple. Michael Kehn and his crew replaced defective framing and the four louvers surrounding the bell. The exterior of the tower was primed and painted. A full report of the work done follows this report.

Repair work that was completed this year included:

- Painting of the Fellowship Hall, stairway, and exterior doors.
- Repair of pews in Sanctuary
- Repair of the kitchen and church office exterior doors.
- The front stairs and deck of the parsonage were replaced.

A huge “Thank You” goes out to Bob and Paula Martorelli and Mita Snow for their help in completing these projects.

Pending work for this coming year includes repair of the piping to the Baptistry and replacement of defective siding on the church building. We have budgeted \$10,000 for this upcoming work.

We would like to recognize and say “Thank You” to Heidi Bevins and Jared Ayer for faithfully beautifying the front of our church building with beautiful garlands and fresh plantings.

Respectfully submitted,

Richard Steadman  
Leader, Facilities

## **GCC STEEPLE REPORT**

### **The Challenge:**

- For several years, we have had pieces of trim falling from the steeple.
- It was very hard to do a full inspection of the Condition.
- We had some funds from the previous Capital Campaign to address this critical need, but didn't have an actionable plan.

### **Solutions we explored:**

Mike Kehn has worked on the steeple before, and in the past year brought us three detailed options:

- Rent a huge crane; fix the steeple
- Build a huge platform; fix the steeple
- Remove a section of the bell tower.

In the end, we decided, with Mike's advice, on Solution 2. Mike built the entire platform in his yard on Green Street, in a modular fashion so it could be disassembled, transported, lifted into place, reassembled, and then removed safely.

### **Initial, simple scope defined**

- Re-make the missing pieces that had fallen
- Refasten any loose boards
- Scrape and patch
- Repaint

### **Actual scope of work accomplished, under Mike Kehn's leadership:**

- Designed and built a platform
- Lifted platform into place and secured it
- Evaluated all components in detail
- Communicated options to elder team
- Rebuilt much of the bell tower exterior
- Scraped and painted everything
- Safely removed the platform

### **In Mike's words...**

We replaced the entire wood cladding from the top of the louvers to the bottom. We used a treated wood product called LifeSpan. It is a solid knot-free pine that is treated so it cannot rot, and then it comes primed with two coats of an oil-based primer on all sides. We reprimed with oil on all cuts we made. The moldings we had reproduced were made of Spanish Cedar. The fasteners we used were stainless steel. Trim head and standard gauge screws. The upper section above the louvers were completely stripped of many layers of lead paint and refastened

with stainless steel nails and screws. The LifeSpan wood cost between \$7.50 to \$10.00 per board foot. We also installed new 3/4" UDL exterior fir plywood sheathing under the cladding. This gave additional strength to the bell tower plus a solid base to apply the LifeSpan cladding. The original scope of work did not include replacing the entire wood cladding and sheathing. Nor did it include replacing the louvers. The use of the platform made this work possible, safe and easy to do. The decision to make and install the platform was decided by the Grace Church group of guys that made up this special oversight committee. It proved to be a very good decision."

We would like to reiterate our thanks to:

- To God, for providing resources, and for safety along the way
- To Mike Kehn, for fantastic leadership, great communication, quality work
- To the church family who gave and supported this effort

The total cost of the project was \$71,873.32. All outstanding costs are confirmed as paid.

## 2022-2023 EVENTS

### Weekly Events

- Sundays Prayer in the Parlor  
Discipleship Class  
Nursery  
Children's Church
- Wednesdays Grace Kids  
Youth Group
- Thursdays Prayer in the Parlor
- Thursdays Women's Bible Study
- Fridays Men's Bible Study

### May 2022

- 1: Service project, Mother's Day baskets for Teen Moms at Centerboard
- 6: Fellowship event, Game Night in Fellowship Hall
- 14: Appreciation Dinner for the Parsons' in the Fellowship Hall
- 15: GCC Annual Meeting
- 16: Crafts & Fellowship in the Fellowship Hall

### June 2022

- 3: Fellowship event, Mini-Golf + Ice Cream @ Richardson's
- 7, 15, 21, 28: Summer event: *The Chosen, Season 1* in the Fellowship Hall
- 20: Crafts & Fellowship in the Fellowship Hall
- 24: Goodbye Party for Summer Moore at the Major's house
- 25: Memorial Service for Dottie Zetes
- 27-7/1: Vacation Bible School

### July 2022

- 1: Fellowship event, BYO Picnic & Music at Crocker Park
- 5, 12, 19, 26: Summer event: *The Chosen, Season 2* in the Fellowship Hall
- 18: Crafts & Fellowship in the Fellowship Hall

### August 2022

- 7: Service project, School Supplies for Foster children
- 13: Fellowship event, Salem Ferry Ride to Boston
- 15: Crafts & Fellowship in the Fellowship Hall

### September 2022

- 1: *The Way* movie at the theater in Woburn
- 2: Fellowship event, Games at the Steadman's house
- 11: Pancake Breakfast in the Fellowship Hall
- 15: *Lifemark* movie at the theater in Danvers
- 19: Crafts + Fellowship in the Fellowship Hall
- 21: *Running the Bases* movie at the theater in Danvers

**October 2022**

- 7: Dinner for International Students at the Steadman's
- 18: Crafts + Fellowship in the Fellowship Hall
- 22: Memorial Service for Dorothy Sachs

**November 2022**

- 5: Memorial Service for Dave Riordan
- 6: Potluck Lunch with Joe Mellon in the Fellowship Hall
- 12: Fellowship event, Guess Who's Coming to Dinner?
- 14: Crafts + Fellowship in the Fellowship Hall
- 17: GCC Leadership Meeting in the Fellowship Hall
- 20: *The Chosen, Season 3, Episodes 1+2* movie at the theater in Danvers
- 30: Decorate Fellowship Hall for Marblehead Christmas Walk Open House

**December 2022**

- 3: Service event, Marblehead Christmas Walk Open House
- 4: Service project, Christmas boxes for North Shore foster children
- 9: Maeve Christmas Concert
- 11: Service project, Christmas gifts for Angel Tree Prison Fellowship
- 24: Christmas Eve service

**January 2023**

- 6: Fellowship event, New Year's Celebration w/Pizza & White Elephant exchange
- 7: Baby Shower for Courtney Walsh
- 31: GCC Leadership Meeting in the Fellowship Hall

**February 2023**

- 2: *The Chosen, Season 3, Episodes 7+8* movie at theater in Danvers
- 3: Fellowship event, Bowling at Sunnyside
- 19: Discipleship class with Vince Costa  
Service Project, Donations of citrus, socks, belts to Lifebridge shelter
- 20: Crafts + Fellowship in the Fellowship Hall
- 24: *Jesus Revolution* movie at the theater in Danvers

**March 2023**

- 3: Fellowship event, *Show Me the Father* movie in the Fellowship Hall
- 24: *Jesus Revolution* movie in the Fellowship Hall for Youth
- 27: Crafts + Fellowship in the Fellowship Hall
- 31: *His Only Son* movie at the theater in Danvers

**April 2023**

- 6: Passover Seder in the Fellowship Hall
- 9: Easter Sunrise service at Deveraux Beach, Easter Sunday service
- 15: Baby Shower for Ghisella Steadman
- 17: Crafts + Fellowship in the Fellowship Hall

Sue McNamara, Events

## REPORT OF THE FINANCIAL SECRETARY

To the members and friends of Grace Community Church of Marblehead, report of the Financial Secretary from May 1, 2022 through April 30, 2023.

FUND	DESCRIPTION	AMOUNT
100	General Fund	\$265,448.20
102	Glomer Reimbursement	150.00
110	Office Supplies	230.00
111	Material for Distribution	222.00
125	Church Maintenance	3,118.00
156	Kitchen Reimbursements	82.00
195	Building Usage Reimbursements	550.00
238	DVBS Mission Fund Account	410.00
424	Young Life	400.00
874	Memorial for Mitchell Dibbs	100.00
901	Easter Offering	690.00
902	Thanksgiving Offering	200.00
903	Christmas Offering	40.00
924	Pleasant Street Nursery School	14,687.50
	<b>GRAND TOTAL</b>	<b>\$286,327.70</b>

Respectfully Submitted,

Barbara Coners  
Financial Secretary



## GRACE COMMUNITY CHURCH MEMBERSHIP

To the members and friends of Grace Community Church of Marblehead, report of the Church Membership.

Joseph Aucone	Colleen Hamilton	John McIver
Karen Aucone	Garrett Hamilton	Sue McNamara
Marianne Bohn	Ben Harney	Hyesun McNulty
Richard Bohn	Gail Hough	Mary Mendell
Ann Clifford	Lance James	Jan Misarski
Norma Colby	Michael Kehn	Stephen Misarski
Jorge Coloma	Ann Knudsen	Beata Pantzer
Rebecca Coloma	Victor Lattanzi	Paul Pantzer
Barbara Coners	Amy Leverone	Karen Parsons
Jim Coners	Elizabeth Leverone	William Parsons
Pamela Derringer	Steve Leverone	David Ross
Elaine Dibbs	Andrew Major	Elizabeth Ross
Robert Dibbs	Melissa Major	Normita Snow
Eric Dokken	Bob Martorelli	Anne Steadman
Tania Dokken	Olivia Martorelli	Richard Steadman
Elaine Elliott	Paula Martorelli	Derrick Topp
Margaret Fischer	Susan Masiero	

GRACE COMMUNITY CHURCH

2023-2024 Leadership Team Nominations

	TEAM	TEAM LEADER	NOMINATED MEMBERS	Position	Term #	Start	End
<b>Living Out Grace</b> Mercy & Evangelism	<b>Deacons</b>						
			Liz Ross		1	2021	2024
			Hyesun McNulty		1	2021	2024
			Susan Masiero		1	2021	2024
			Steve Leverone		1	2023	2025
	<b>Events</b>	Sue McNamara				2019	
	<b>Hospitality</b>	Barb Coners				1980	
			Hyesun McNulty	Coffee Time		2013	
			Ghisella Steadman	Heartwarmers		2022	
	<b>Mercy Ministries</b>						
	<b>Missions</b>	Anne Steadman				1982	2024
	<b>Welcome Team</b>	Gail Hough				2022	
	<b>VBS</b>	Diane Pedersen				2009	
<b>Learning Grace</b> Discipleship & Worship	<b>Children's Ministry</b>	Rebecca Coloma				2020	
	<b>Discipleship</b>	Steve Misarski				2023	
	<b>Gathered Worship</b>	Interim Pastor					
	<b>Music</b>	Diane Pedersen				2011	2024
	<b>Prayer</b>						
	<b>Small Groups</b>						
	<b>Youth Ministry</b>	Joe DeBebedictis				2022	
<b>Supporting Ministry</b> Admin & Facilities	<b>Communication</b>						
			Garrett Hamilton	Moderator		2023	
			Pam Derringer	Clerk		2019	2024
	<b>Administration</b>	Sue McNamara				2023	
	<b>Custodian</b>	Normita Snow				2014	
	<b>Decorating</b>	Susan Masiero				2015	
	<b>Facilities</b>	Dick Steadman				2013	
	<b>Finance</b>	Lance James		Treasurer		2013	
			Barb Coners	Finance Secretary		1994	
			Colleen Hamilton	Bookkeeper		2023	
	<b>Tech and AV</b>	Andrew Major				2020	
<b>Pastors &amp; Elders</b>	<b>Elders</b>	Paul Pantzer				2017	
			Garrett Hamilton			2022	
			Lance James			2022	
			Andrew Major			2020	
	<b>Ministry Associate</b>						
	<b>Pastor</b>						

**Grace Community Church**  
**Budget vs. Actuals: 2023-24 GCC Budget - FY23 P&L**  
**May 2022 - April 2023**

	FY 2023		FY 2023	FY 2024	
	Actual		B/(W) than	Budget	Change
	Actual	Budget	Budget		
<b>Revenue</b>					
<b>4100 General Fund</b>	262,867	260,000	2,867	273,000	13,000
<b>4125 Church Maintenance</b>	3,118	-	3,118	-	-
<b>4924 Nursery Rental</b>	14,688	15,000	(313)	17,500	2,500
<b>Total Revenue</b>	<b>280,673</b>	<b>275,000</b>	<b>5,673</b>	<b>290,500</b>	15,500
<b>Gross Profit</b>	<b>280,673</b>	<b>275,000</b>	<b>5,673</b>	<b>290,500</b>	15,500
<b>Expenditures</b>					
<b>6100 Staff</b>					
<b>6105 Ministerial Staff</b>					
<b>6110 Senior Pastor</b>					
<b>6121 Salary</b>	89,000	89,000	0	89,000	-
<b>6122 Housing Allowance</b>	8,000	8,000	(0)	8,000	-
<b>6123 Professional Allowance</b>	4,132	4,000	132	4,000	-
<b>6124 Life Insurance</b>	2,000	2,000	-	2,000	-
<b>6125 Health Insurance</b>	8,274	7,000	1,274	8,500	1,500
<b>Total 6110 Senior Pastor</b>	<b>111,407</b>	<b>110,000</b>	<b>1,407</b>	<b>111,500</b>	1,500
<b>6130 Interim Pastor</b>					
<b>6131 Interim Pastor Salary</b>	8,325	-	8,325	20,000	20,000
<b>Total 6130 Interim Pastor</b>	<b>8,325</b>	<b>-</b>	<b>8,325</b>	<b>20,000</b>	20,000
<b>6150 Ministry Associate</b>					
<b>6151 Salary</b>	-	20,000	(20,000)	-	(20,000)
<b>6152 Professional Allowance</b>	-	1,000	(1,000)	-	(1,000)
<b>Total 6150 Ministry Associate</b>	<b>-</b>	<b>21,000</b>	<b>(21,000)</b>	<b>-</b>	<b>(21,000)</b>
<b>6154 Pastoral Intern</b>					
<b>6155 Salary</b>	5,700	-	5,700	-	-
<b>Total 6154 Pastoral Intern</b>	<b>5,700</b>	<b>-</b>	<b>5,700</b>	<b>-</b>	<b>-</b>
<b>6157 Youth Minister</b>					
<b>6158 Salary</b>	10,811	20,000	(9,189)	10,400	(9,600)
<b>6159 Professional Allowance</b>	44	1,000	(956)	1,000	-
<b>Total 6157 Youth Minister</b>	<b>10,855</b>	<b>21,000</b>	<b>(10,145)</b>	<b>11,400</b>	<b>(9,600)</b>
<b>6160 Children's Ministry Director</b>					
<b>6161 Salary</b>	5,700	-	5,700	7,800	7,800
<b>Total 6160 Children's Ministry Director</b>	<b>5,700</b>	<b>-</b>	<b>5,700</b>	<b>7,800</b>	7,800
<b>Total 6105 Ministerial Staff</b>	<b>141,986</b>	<b>152,000</b>	<b>(10,014)</b>	<b>150,700</b>	<b>(1,300)</b>
<b>6200 Non-Ministerial Staff</b>					
<b>6220 Custodian</b>	9,900	9,100	800	9,620	520
<b>Total 6200 Non-Ministerial Staff</b>	<b>9,900</b>	<b>9,100</b>	<b>800</b>	<b>9,620</b>	520
<b>6230 Employer Payroll Taxes</b>	7,897	8,500	(603)	2,128	(6,372)

Total 6230 Employer Payroll Taxes	<b>7,897</b>	<b>8,500</b>	<b>(603)</b>	<b>2,128</b>	(6,372)
Total 6100 Staff	<b>159,784</b>	<b>169,600</b>	<b>(9,816)</b>	<b>162,448</b>	(7,152)
6300 Administrative					
6310 Office Supplies & Equipment	2,084	1,750	334	2,500	750
6315 Software & Services	3,499	4,000	(501)	4,000	-
6320 Gifts & Honoraria	4,406	2,500	1,906	2,500	-
6325 Accounting Services	105	-	105	2,000	2,000
Total 6300 Administrative	<b>10,094</b>	<b>8,250</b>	<b>1,844</b>	<b>11,000</b>	2,750
6400 Outreach					
6410 Events & Local Outreach	2,284	1,500	784	2,500	1,000
6420 Funeral Expenses	-	500	(500)	500	-
6430 Vacation Bible School	2,640	1,000	1,640	1,500	500
Total 6400 Outreach	<b>4,924</b>	<b>3,000</b>	<b>1,924</b>	<b>4,500</b>	1,500
6600 Worship					
6610 Audio/Visual	463	1,000	(537)	1,000	-
6620 Music & Instruments	76	800	(724)	800	-
6630 Guest Preachers	4,950	2,600	2,350	3,000	400
6640 Flowers	513	500	13	500	-
Total 6600 Worship	<b>6,002</b>	<b>4,900</b>	<b>1,102</b>	<b>5,300</b>	400
6700 Educational					
6710 Curriculum	953	2,000	(1,047)	2,000	-
6720 Classroom & Nursery supplies	275	250	25	300	50
6730 Leadership development	-	500	(500)	500	-
6740 Materials for distribution	110	1,500	(1,390)	1,000	(500)
6790 Youth Ministry	2,612	3,000	(388)	4,000	1,000
Total 6700 Educational	<b>3,950</b>	<b>7,250</b>	<b>(3,300)</b>	<b>7,800</b>	550
6800 Properties					
6810 Church					
6811 Insurance	11,566	11,000	566	12,000	1,000
6812 Fuel, gas & oil	11,102	7,000	4,102	11,000	4,000
6813 Electricity	2,399	2,000	399	2,400	400
6814 Water & Sewer	787	500	287	700	200
6815 Snow removal	450	750	(300)	750	-
6816 Landscaping		500	(500)	500	-
6817 Church supplies	4,564	2,500	2,064	5,500	3,000
6818 Building maintenance	6,090	7,500	(1,410)	10,000	2,500
6819 Non-recurring expense reserve		1,000	(1,000)	1,000	-
Total 6810 Church	<b>36,958</b>	<b>32,750</b>	<b>4,208</b>	<b>43,850</b>	11,100
6850 Parsonage					
6852 House Repairs and Improvements	15,423	5,000	10,423	10,000	5,000
Total 6850 Parsonage	<b>15,423</b>	<b>5,000</b>	<b>10,423</b>	<b>10,000</b>	5,000
Total 6800 Properties	<b>52,381</b>	<b>37,750</b>	<b>14,631</b>	<b>53,850</b>	16,100
6900 Missions					
6910 Overseas Missionaries					
6911 Proclaim! Int'l (Costa)	4,150	4,200	(50)	4,200	-
6912 World Team (Bennett)	12,000	12,000	-	12,000	-
6913 Global Outreach Int'l (Cohen)	4,200	4,200	-	4,200	-

6914 OMF Int'l (Faust)	1,560	1,560	-	1,560	-
6915 Cross World (Mellon)	4,200	4,200	-	4,200	-
6919 Go Live Serve (Smith)	4,200	4,200	-	4,200	-
<b>Total 6910 Overseas Missionaries</b>	<b>30,310</b>	<b>30,360</b>	<b>(50)</b>	<b>30,360</b>	-
<b>6950 Domestic Missionaries</b>					
6951 Barnabus Ministries (Misarski)		-	-	2,400	2,400
6957 Amirah	1,200	1,200	-	1,200	-
6958 Intervarsity (Clark)	4,200	4,200	-	4,200	-
6959 Short Term Missions	-	2,000	(2,000)	2,000	-
<b>Total 6950 Domestic Missionaries</b>	<b>5,400</b>	<b>7,400</b>	<b>(2,000)</b>	<b>9,800</b>	2,400
<b>6990 Special Missions Projects</b>	1,550	2,240	(690)	2,240	-
<b>Total 6900 Missions</b>	<b>37,260</b>	<b>40,000</b>	<b>(2,740)</b>	<b>42,400</b>	2,400
<b>Total Expenditures</b>	<b>274,396</b>	<b>270,750</b>	<b>3,646</b>	<b>287,298</b>	16,548
<b>Net Operating Revenue</b>	<b>6,277</b>	<b>4,250</b>	<b>2,027</b>	<b>3,202</b>	(1,048)
<b>Other Revenue</b>					
6905 Capital Campaign Expenses	(74,287)				
4300 Deacon Fund	(9,685)				
6999 Deacon Fund Transfer	9,685				
Pastors Discretionary Fund	665				
Young Life Mission Trip	400				

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#### BANK BALANCES

<b>National Grand Bank</b>	168,426	98,992
<b>Fidelity</b>	8,130	7,569

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