



2025 MEMBERSHIP SEMINAR

SEMINAR OUTLINE

- **Introductions**
- **History**
- **Vision**
- **Statement of Faith**
- **Structure**
- **Membership**

INTRODUCTIONS

- **Your name**
- **How did God bring you to Marblehead?**
- **What do you enjoy about GCC?**
- **What ministries at GCC would you like to see grow?**

MARBLEHEAD HISTORY

- 1629 – First English Settlers in Marblehead
- 1633 - The first mention of the name "Marblehead" in the Colonial records "July 2, 1633, James White is fined for drunkenness by him committed at Marblehead.."
- 1636 - The first Colonial slave ship is constructed in Marblehead, "The Desire."
- 1684 - The First Church of Christ (Congregational) was formally organized.

MARBLEHEAD HISTORY

- 1714 - St. Michael's Episcopal Church built
- 1810 – 21 people gathered as First Baptist Church at “Rock Meeting House”
- 1833 – Built Pleasant Street building
- Late 1830s – 2nd Great Awakening; 236 members; 71 baptisms in one year
- 1867 – Building burned to ground and rebuilt next year

MARBLEHEAD HISTORY

- 1950 – Purchased Parsonage on Elm St
- 1958 – Education wing built
- 2003 – FBC votes to leave ABC-USA and makes substantial changes to By-Laws
- 2004 – Named changed to “Grace Community Church”
- 2010 – Nursery remodeled
- 2022 – Steeple rebuilt

Pastors of FBC/GCC

1811-1817	Ferdinand Ellis	1892-1897	Frank Sleeper
1818-1818	Herbert Marshall	1897-1900	James Norcross
1819-1820	Isaac Kimball	1900-1902	Edward Pauling
1823-1825	Matthew Bolles	1903-1913	John Barrows
1827-1831	Samuel Adlam	1913-1919	Phaneul Covell
1831-1832	Bela Wilcox	1920-1922	Herman Cann
1832-1834	Avery Briggs	1922-1923	Leopold Hass
1834-1836	Nathaniel Hervey	1923-1932	Warren Atherton
1837-1839	Dudley Haynes	1933-1938	John Blair
1839-1840	Hervey Fitz	1939-1942	John Sawin
1841-1845	Myron Dean	1942-1949	Roy Nelson
1846-1848	Zena Wild	1950-1954	Norman Baxter
1848-1874	George Patch	1954-1959	Howard Bray
1875-1878	John Barrows	1960-1961	Russell Lamb
1879-1881	George Gardner	1962-1970	Paul Andrews
1882-1884	Myron Haynes	1971-1978	Roy Johnson
1884-1886	John Reader	1979-2011	Robert Dibbs
1887-1892	Francis Bacon	2013-2023	Eric Dokken
		2024-	Nick Gagnon



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VISION

“Learning to authentically live out Jesus’ grace.”

- Reaching upward in grateful worship
- Inward to build up believers in the faith
- Outward to our community with the life transforming Gospel of Jesus Christ

THEOLOGY

- GCC is not formally affiliated with any denomination or theological organization.
- Our aim is to be a historic Christian church that by faithfully following God's word, seeks to wholeheartedly worship and honor Jesus Christ, live the Gospel before all, and minister the Gospel to our community. In practice we seek to focus most of our attention on the major doctrines of our faith and the essential elements of a faithful walk with Christ.

THEOLOGY

**“In Essentials Unity, In Non-Essentials
Liberty, In All Things Charity”**

STATEMENT OF FAITH

THE BIBLE

We believe that the entire Bible, consisting of the sixty-six accepted books of the Old and New Testaments, is verbally inspired by God, and is therefore inerrant in the original writings and of supreme and final authority in all matters of faith and life.

STATEMENT OF FAITH

GOD

We believe that there is only one living and true God, Creator of all things, infinitely perfect and eternally existing in three Persons: Father, Son and Holy Spirit.

STATEMENT OF FAITH

JESUS

We believe that Jesus Christ is true God and true man; who became flesh, being conceived by the Holy Spirit and born of the Virgin Mary, lived a sinless life, died on the cross as the sinner's substitute, rose bodily from the dead, and ascended to the right hand of God where He intercedes on our behalf.

STATEMENT OF FAITH

THE HOLY SPIRIT

We believe that the work of the Holy Spirit is to glorify God through Jesus Christ by convicting men of sin, righteousness and judgment, and by regenerating, indwelling, instructing, guiding, comforting and empowering believers for godly living and service.

STATEMENT OF FAITH

SIN

We believe that man was created in the image of God but fell from his sinless state through disobedience and thus brought all mankind into a state of sin and spiritual death, which is eternal separation from God. Because of this sinful state all are alienated from God by nature and by choice.

STATEMENT OF FAITH

SALVATION

We believe that salvation is a gift of God's grace alone, manifested by repentance toward God and faith in Jesus Christ who died on the cross for our sins as a representative and substitutionary sacrifice for all who believe.

STATEMENT OF FAITH

THE CHURCH

We believe that all Christians, those yielded to the Lordship of Jesus Christ, baptized by the Holy Spirit and justified before God, are united together in the Body of Christ, the Church, of which He is the sovereign Head.

STATEMENT OF FAITH

THE CHURCH

We believe that the universal Church of Christ is composed of the redeemed of all ages and is visibly manifested in local companies of believers who come together for worship, witness, mutual edification and service.

STATEMENT OF FAITH

THE CHURCH

We believe that the Church is to observe the ordinances of Baptism and the Lord's Supper as instituted by the Lord Jesus Christ, not as a means of salvation but as visible symbols of the realities of salvation.

STATEMENT OF FAITH

THE END

We believe that Jesus Christ will personally and visibly come again at the close of the age, bringing His rewards for those who believe in Him and eternal punishment for those who reject Him.

STATEMENT OF FAITH

“For I delivered to you as of first importance what I also received: that Christ died for our sins in accordance with the Scriptures, that he was buried, that he was raised on the third day in accordance with the Scriptures...” (1 Corinthians 15:3-4)

Essentials

Centrality of Christ

Authority of Scripture

Necessity of Faith



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STRUCTURE

- Elder-led
- Congregational in character
- Cooperation with like-minded churches
 - North Shore Gospel Partnership

STRUCTURE

At Grace Community Church we limit voting to:

- **Annual budget**
- **Purchase of land or buildings**
- **Calling pastoral staff**
- **Changes in the Church Constitution**

MINISTRY STAFF



Nick Gagnon
Pastor



Rebecca Coloma
Children's Ministry

LEADERSHIP TEAM

2025-2026 Leadership Team Nominations							
	TEAM	TEAM LEADER	NOMINATED MEMBERS	Position	Term #	Start	End
Living Out Grace Mercy & Evangelism	Deacons	Liz Ross			1	2021	2024
			Hyesun McNulty		1	2021	2024
			Susan Masiero		1	2021	2024
			Steve Leverone		1	2023	2025
			Jody Adams		1	2024	2027
	Events	Sue McNamara				2019	
	Hospitality	Barb Coners				1980	
			Hyesun McNulty	Coffee Time		2013	
			Ghisella Steadman	Heartwarmers		2022	
	Mercy Ministries						
	Missions	Anne Steadman				1982	
Learning Grace Discipleship & Worship	Welcome Team					2022	
	VBS	Diane Pedersen				2009	
	Children's Ministry	Rebecca Coloma				2020	
	Discipleship	Steve Misarski				2023	
	Gathered Worship	Nick Gagnon				2024	
	Music	Diane Pedersen				2011	
	Prayer	Rex Schaffner				2024	
	Small Groups						
	Youth Ministry						

LEADERSHIP TEAM

	TEAM	TEAM LEADER	NOMINATED MEMBERS	Position	Term #	Start	End
Supporting Ministry Admin & Facilities	Communication						
			Garrett Hamilton	Moderator		2023	
				Clerk		2025	
	Administration	Sue McNamara				2023	
	Custodian	Normita Snow				2014	
	Decorating	Susan Masiero				2015	
	Facilities	Barb Coners				2013	
	Finance	Lance James		Treasurer		2013	
			Barb Coners	Finance Secretary		1994	
Pastors & Elders			Colleen Hamilton	Bookkeeper		2023	
	Tech and AV	Andrew Major				2020	
	Elders	Paul Pantzer				2017	
			Garrett Hamilton			2022	
			Lance James			2022	
			Andrew Major			2020	
	Ministry Associate						
	Pastor	Nick Gagnon				2024	

BUDGET SUMMARY

	Total 2024/25
Revenue	
4100 General Fund	\$ 289,000
4300 Registrations	\$ 1,200
5001 Employee Retention Tax Credit	\$ 32,000
Total Revenue	\$ 322,200
Expenditures	
6100 Staff	
6105 Ministerial Staff	
Total 6110 Senior Pastor	\$ 96,000
Total 6130 Interim Pastor	\$ 10,000
Total 6157 Youth Minister	\$ 63,000
Total 6160 Children's Ministry Director	\$ 8,400
Total 6105 Ministerial Staff	\$ 177,400
Total 6200 Non-Ministerial Staff	\$ 10,000
6230 Employer Payroll Taxes	\$ 5,615
Total 6100 Staff	\$ 193,015

	Total 2024/25
Total 6300 Administrative	\$ 14,000
Total 6400 Outreach	\$ 4,000
Total 6500 Fellowship	\$ 2,000
Total 6600 Worship	\$ 4,000
Total 6700 Educational	\$ 14,500
6800 Properties	
Total 6810 Church	\$ 40,750
Total 6850 Parsonage	\$ 5,000
Total 6800 Properties	\$ 45,750
Total 6910 Overseas Missionaries	\$ 28,410
Total 6950 Domestic Missionaries	\$ 11,750
Total 6990 Special Missions Projects	\$ 2,240
Total 6900 Missions	\$ 42,400
Total Expenditures	\$ 319,665

CURRENT MEMBERS

- Jody Adams
- Rachel Adams
- Ann Clifford
- Norma Colby
- Jorge Coloma
- Rebecca Coloma
- Barbara Coners
- Pamela Derringer
- Elaine Dibbs
- Robert Dibbs
- Elaine Elliott
- Margaret Fischer
- Colleen Hamilton
- Garrett Hamilton
- Gail Hough
- Lance James
- Ann Knudsen
- Amy Leverone
- Elizabeth Leverone
- Steve Leverone
- Andrew Major
- Melissa Major
- Bob Martorelli
- Paula Martorelli
- Susan Masiero
- John McIver
- Sue McNamara
- Hyesun McNulty
- Mary Mendell
- Jan Misarski
- Stephen Misarski
- Kristen Mortensen
- Ty Mortensen
- Beata Pantzer
- Paul Pantzer
- Diane Pedersen
- Rachael Rooklin
- David Ross
- Elizabeth Ross
- Rex Schaffner
- Shirley Schaffner
- Normita Snow
- Anne Steadman
- Ghisella Steadman
- Michael Steadman
- Richard Steadman
- Derrick Topp
- Courtney Walsh

MEMBERSHIP

“Now you are the body of Christ and individually members of it.” (1Corinthians 12:27)

- **All Christians are members of the universal (catholic) church**
- **A local church has members and regular attenders**

MEMBERSHIP

- **To demonstrate a personal commitment to a particular body**
- **To be fully involved in the life of a congregation**
- **To receive accountability**

MEMBERSHIP ESSENTIALS

- **Personal faith in Christ**
- **Baptism – The ordinance of initiation**
- **Communion – The ordinance of continuation**
- **Time, Talents, Treasure**

MEMBERSHIP COVENANT

- **I will protect the unity of my church**
- **I will share the responsibility of my church**
- **I will serve the ministry of my church**
- **I will support the testimony of my church**

MEMBERSHIP PROCESS

- Attend a Membership Seminar ✓
- Fill out a membership form by Apr. 19th
- Meet with an elder
- Elders review membership information
- Be received into membership by the congregation, Sunday Service, May 18th

INTRO SEMINAR DOWNLOADS

[Home](#) > [Intro Seminar...](#)

Membership Form (fillable PDF)

Servant Profile (fillable PDF)

Resources for Serving at GCC

Constitution and By-Laws

Seminar PowerPoint Slides (pdf)

FINDING YOUR FIT

[Home](#) > [Ministries](#) > [Finding Your Fit](#)

We want to help everyone at Grace Community Church grow in their relationship with God and give them opportunities to give back to the church. If you are interested in serving at GCC, you may use the resources below to find out how God has uniquely made you and where he might want to use you here.

[CLICK HERE TO SEND YOUR SERVANT PROFILE TO GCC LEADERSHIP](#)

(after you have worked through the resources below)

RESOURCES FOR “WHAT YOU DO BEST IN THE BODY OF CHRIST”

[Spiritual Gifts Assessment](#) (XLS Format so you don't have to do Math)

[All Servant Profile Assessments \(spiritual gifts, personal style, and passion\)](#) (PDF)

[Spiritual Gifts Catalog with descriptions and Bible references](#) (PDF)

[Servant Profile](#) (PDF)

[Finding Your Fit at GCC](#) (PDF)

Grace
COMMUNITY CHURCH
Marblehead

QUESTIONS